

## Human Resources 2018-19

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.   
 (Reporting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)

- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC



Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff  
With Faculty Status  
Tenured

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	7	9	0	0	0	0	16
<u>American Indian or Alaska Native</u>	0	2	0	0	0	0	2
<u>Asian</u>	70	26	0	0	0	0	96
<u>Black or African American</u>	5	6	0	0	0	0	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	0	1
<u>White</u>	205	162	0	0	0	0	367
Two or more races	5	0	0	0	0	0	5
<u>Race and ethnicity unknown</u>	3	1	0	0	0	0	4
<b>Total men</b>	295	209	0	0	0	0	504

Women

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	4	10	0	0	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	8	16	0	0	0	0	24
Black or African American	2	1	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	85	91	0	0	0	0	176

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<b>Total women</b>	101	120	0	0	0	0	221
<b>Total (men+women)</b>	396	329	0	0	0	0	725
Total from prior year							735

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	23	0	0	0	23
<u>Hispanic/Latino</u>	0	1	5	0	0	0	6
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	18	0	0	0	18
<u>Black or African American</u>	0	0	15	0	0	0	15
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	4	61	0	0	0	65
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	6	0	0	0	6
<b>Total men</b>	0	5	128	0	0	0	133

Women

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	16	0	0	0	16
Hispanic/Latino	0	1	8	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	10	0	0	0	10
Black or African American	0	0	12	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	61	0	0	0	64

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total women	1	4	110	0	0	0	115
Total (men+women)	1	9	238	0	0	0	248
Total from prior year							238



Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							





	29	85	149	44	5	17	
Two or more races	1	0	1	0	0	0	2
Race and ethnicity unknown	0	1	7	2	1	4	15
Total women	33	105	207	56	6	39	446
Total (men+women)	68	213	429	87	9	94	900
Total from prior year							854

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract









Total from prior year	
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Total (men+women)	1,874	314	92
Total from prior year	1,827	306	133

Part B1 - Full-time Non-instructional Staff by Occupational Category

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Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
Total women	7	33	0	257
Total (men+women)	11	40	0	 389
Total from prior year	11	41		280

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff  
by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations</u> Occupations 13-0000	<u>Computer, Engineering, and Science</u> Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media</u> Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical</u> Occupations 29-0000
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="19"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="13"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text" value="10"/>	<input type="text" value="5"/>	<input type="text" value="46"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
<u>Black or African American</u>	<input type="text" value="10"/>	<input type="text" value="12"/>	<input type="text" value="12"/>	<input type="text" value="23"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="254"/>	<input type="text" value="126"/>	<input type="text" value="469"/>	<input type="text" value="182"/>	<input type="text" value="75"/>
Two or more races	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="6"/>	<input type="text" value="8"/>	<input type="text" value="25"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
Total men	290	161	593	228	89

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations</u> Occupations 13-0000	<u>Computer, Engineering, and Science</u> Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media</u> Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical</u> Occupations 29-0000
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="18"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="4"/>	<input type="text" value="9"/>	<input type="text" value="9"/>	<input type="text" value="7"/>	<input type="text" value="8"/>
American Indian					













Occupations 29-0000								
Total	31	6	0	45	0	0	710	792
Total from prior year	30	7		55	0		712	804

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Sales and Related Occupations 41-0000		35
Office and Administrative Support Occupations 43-0000		1,001
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		260
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Sales and Related Occupations  
41-0000









Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank  
for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	261	155,792			134,363	129,665
Associate professors	225	441,231.98			871,233.5	841,273.4
Assistant professors	172	85,541			871,233.5	339,738.7

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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="17"/>	<input type="text" value="10"/>	<input type="text" value="61"/>	<input type="text" value="18"/>	<input type="text" value="34"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="4"/>
<b>Total men</b>	<b>18</b>	<b>11</b>	<b>80</b>	<b>24</b>	<b>47</b>

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value=""/>	<input type="text" value=""/>

Black or African American	1	1	2	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	27	79	50	84
Two or more races	0	0	2	1	0
Race and ethnicity unknown	1	0	2	3	3
Total women	17	29	102	61	93
Total (men+women)	35	40	182	85	140
Total from prior year	47	47	169	72	167





Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	<input type="text" value="138"/>	<input type="text" value="246"/>	<input type="text" value="21"/>	405
<u>Hispanic/Latino</u>	<input type="text" value="26"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	40
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	21T5sian
_____	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	17
<u>Black or African American</u>	<input type="text" value="25"/>	<input type="text" value="16"/>	<input type="text" value="6"/>	47
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1White
_____	<input type="text" value="261"/>	<input type="text" value="181"/>	<input type="text" value="24"/>	466
Two or more races	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text" value="3"/>	18
<u>Race and ethnicity unknown</u>	<input type="text" value="44"/>	<input type="text" value="16"/>	<input type="text" value="5"/>	65
Total men	510	490	61	1,061

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	<input type="text" value="108"/>	<input type="text" value="198"/>	<input type="text" value="9"/>	315
Hispanic/Latino	<input type="text" value="21"/>	<input type="text" value="22"/>	<input type="text" value="2"/>	45
<u>American Indian or Alaska Native</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	41T5sian
_____	<input type="text" value="7"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	21
<u>Black or African American</u>	<input type="text" value="31"/>	<input type="text" value="26"/>	<input type="text" value="5"/>	62
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0White
_____	<input type="text" value="241"/>	<input type="text" value="222"/>	<input type="text" value="44"/>	507
Two or more races				14

	8	5	1	
Race and ethnicity unknown	33	33	5	71
Total women	452	520	67	1,039
Total (men+women)	962	1,010	128	2,100
Total from prior year	1,024	1,080	110	2,214





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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	105	105
Total	17	4	0	47	111	0	262	441
Total from prior year	17	3		45	98		234	397

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	307	307	0
<u>Sales and Related Occupations</u> 41-0000	2	2	0
<u>Office and Administrative Support Occupations</u> 43-0000	581	435	146
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	93	93	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	14	14	0
Total		851	146
PY Total		847	122
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	962	955	7
<u>Research</u>	1,010	942	68
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	128	125	3
Total	2,100	2,022	78
PY Graduate Assistants		2,147	67




Sales and Related Occupations 41-0000		2
Office and Administrative Support Occupations 43-0000		435
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		93
Production, Transportation, and Material Moving		



Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000		146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		78
Teaching 25-9044		7
Research		68
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		3
Total		665





Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Black or African American	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="44"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	55
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Total women	3	23	0	87	0	0	0	113
Total (men+women)	18	47	0	182	0	0	1	 248



		<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	8	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
Total women	113	18	9	45
Total (men+women)	248	55	9	58











Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

<div data-bbox="48 218 1318 268" style="background-color: #f0f0f0; height: 24px;"></div> <div data-bbox="48 268 1318 489" style="border: 1px solid #ccc; min-height: 105px;"></div>
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IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).




Edit Report

Human Resources

University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Options
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Perform Edits	The number of newly hired, full-time Instructional staff without faculty status reported for Asian men in Part H (1) exceeds the total number of these staff reported in Part A (0). Please correct your data. (Error #1863)	Fatal	Yes	
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Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
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Related Screens:	A1 - FT Instructional, Without Faculty Status, H - New Hires Instructional, Tenure			
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Perform Edits	The number of newly hired, full-time Native Hawaiian or Other Pacific Islander women in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1136)	Fatal	Yes	
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Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
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Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
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Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (23) exceeds the total number of these staff reported in Part B (12). Please correct your data. (Error #1202)	Fatal	Yes	
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Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. Institution indicates that this occupational category has a higher turnover rate than other occupational categories. RD			
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Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
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Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total			
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Reason:	at these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
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Related Screens:				
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Upload File	This number is outside the expected range of between 182 and 378 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.			

Upload File	This number is outside the expected range of between 651 and 1,085 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.			
Upload File	This number is outside the expected range of between 245 and 407 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.			

Upload File	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This year 6 moved to the part-time Instructional Staff category and 2 changed to full-time status.			

Upload File	This number is outside the expected range of between 103 and 213 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increase is due to the addition of 47 more Teaching Assistants at the medical school.			
Upload File	This number is outside the expected range of between 106 and 218 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increase is due to the addition of 47 more Teaching Assistants at the medical school.			

Upload File	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	year 10 faculty moved from part-time to become full-time and 7 are no longer with the institution.			

Perform Edits	The total number of new hires for instructional staff (248) is outside the expected range of between 47 and 187 based on the number of full-time instructional staff reported in the prior year and the number of full-time instructional staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	There were 24 more new hires in the medical school, 7 more in Nursing school, and 7 more in College of Arts & Sciences than the numbers reported last year.			