### Human Resources 2018-19

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

### Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.
Data Reporting Reminders
<ul> <li>Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.  ting institutions only) include all full-time, non- medical school, instructional staff - both with and without faculty status.</li> </ul>
See the instructions for the Key Reporting Concepts section basic reporting concepts that will assist you in completing the Human Resources survey component.
Resources:
To download the survey materials for this component: Survey Materials
All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC

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Institution: University of Missouri-Columbia (178396)

Academic Rank and Tenure Status - Tenured

Part A1 - Full-time Instructional Staff by

User ID: 29C0011

### Number of Full-time Instructional Staff With Faculty Status **Tenured**

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	7	9	0	0	0	0	16
American Indian or Alaska Native	0	2	0	0	0	0	2
Asian	70	26	0	0	0	0	96
Black or African American	5	6	0	0	0	0	11
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	205	162	0	0	0	0	367
Two or more races	5	0	0	0	0	0	5
Race and ethnicity unknown	3	1	0	0	0	0	4
Total men	295	209	0	0	0	0	504

#### Women

		<u>A</u>		No			
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	4	10	0	0	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	8	16	0	0	0	0	24
Black or African American	2	1	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	85	91	0	0	0	0	176

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	2	0	0	0	0	4
Total women	101	120	0	0	0	0	221
	'						
Total (men+women)	396	329	0	0	0	0	725
Total from prior year							735

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User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of Full-time Instructional Staff With Faculty Status On Tenure Track

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	n <u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	23	0	0	0	23
Hispanic/Latino	0	1	5	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	18	0	0	0	18
Black or African American	0	0	15	0	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	4	61	0	0	0	65
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	6	0	0	0	6
Total men	0	5	128	0	0	0	133

#### Women

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	16	0	0	0	16
Hispanic/Latino	0	1	8	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	10	0	0	0	10
Black or African American	0	0	12	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	61	0	0	0	64

Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	1	0	0	0	0	0	1
Total women	1	4	110	0	0	0	115
Total (men+women)	1	9	238	0	0	0	248
Total from prior year							238

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-

Year Contract

#### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

User ID: 29C0011

As of November 1, 2018

•	Report Hispanic/	Latino individua	ils of any	race as F	Hispanic/Latino

Include both medical school	on and Instruction and non-medical se		h Resea	rch and/or Pu	blic Service	
Men						
Gender and race/ethnicity		Aca	demic Ran	k		

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by

Academic Rank and Tenure Status - Annual

User ID: 29C0011

Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instruction on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	33	3	0	21	58
Hispanic/Latino	1	1	6	2	1	5	16
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	4	14	32	4	0	6	60

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	29	85	149	44	5	17	
Two or more races	1	0	1	0	0	0	2
Race and ethnicity unknown	0	1	7	2	1	4	15
Total women	33	105	207	56	6	39	446
Total (men+women)	68	213	429	87	9	94	900
Total from prior year							854

Institution: University of Missouri-Columbia (178396)  Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract					Jser ID: 29C	0011

Institution: University of Missouri-Columbia (178396)  Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract						User ID: 29C	0011

Total from prior year

Institution: University of Missouri-Columbia (178396)

Part A3 - Full-time Instructional Staff - Totals

Total-16.5 | f Q BT /TT39 1 Tf 9 0 0 9 164.46 706.08 Tm 0 g .00210 -17ub0 -17er 6.08 Tfals | g .0ntrs| Staff | -.6

Part B1 - Full-time Non-instructio

#### nal Staff by Occupational Category

User ID: 29C0011

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

		I	
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	83	59	2
Hispanic/Latino	38	8	1
American Indian or Alaska Native	2	1	0
Asian	174	31	1
Black or African American	39	0	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	720	92	30
Two or more races	12	0	0
Race and ethnicity unknown	23		

Total (men+women)	1,874	314	92
Total from prior year	1,827	306	133

nstitution: University of Missouri-Colu Part B1 - Full-time Non-instructio		User ID: 29C0011
Part BT - Pull-time Non-Instructio	nal Staff by Occupational Category	

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Two or more races	1	0	0	1
Race and ethnicity unknown	0	1	0	6
Total women	7	33	0	257
Total (men+women)	11	40	0	<b>1</b> 389
Total from prior year	11	41		280

#### nal Staff by Occupational Category

User ID: 29C0011

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	3	19	0	1
Hispanic/Latino	2	4	13	8	1
American Indian or Alaska Native	1	1	2	2	1
<u>Asian</u>	10	5	46	2	3
Black or African American	10	12	12	23	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
<u>White</u>	254	126	469	182	75
Two or more races	6	2	7	3	4
Race and ethnicity unknown	6	8	25	8	1
Total men	290	161	593	228	89

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	18	3	1
Hispanic/Latino	4	9	9	7	8
American Indian					

Institution: Unive	User ID: 29C0011				
Part B1 - Full-tim	onal Category				
	I	ı	I	I	

Part B2 - Full-time Non-instructional Staf

f by Occupational Category and Tenure

User ID: 29C0011

Status

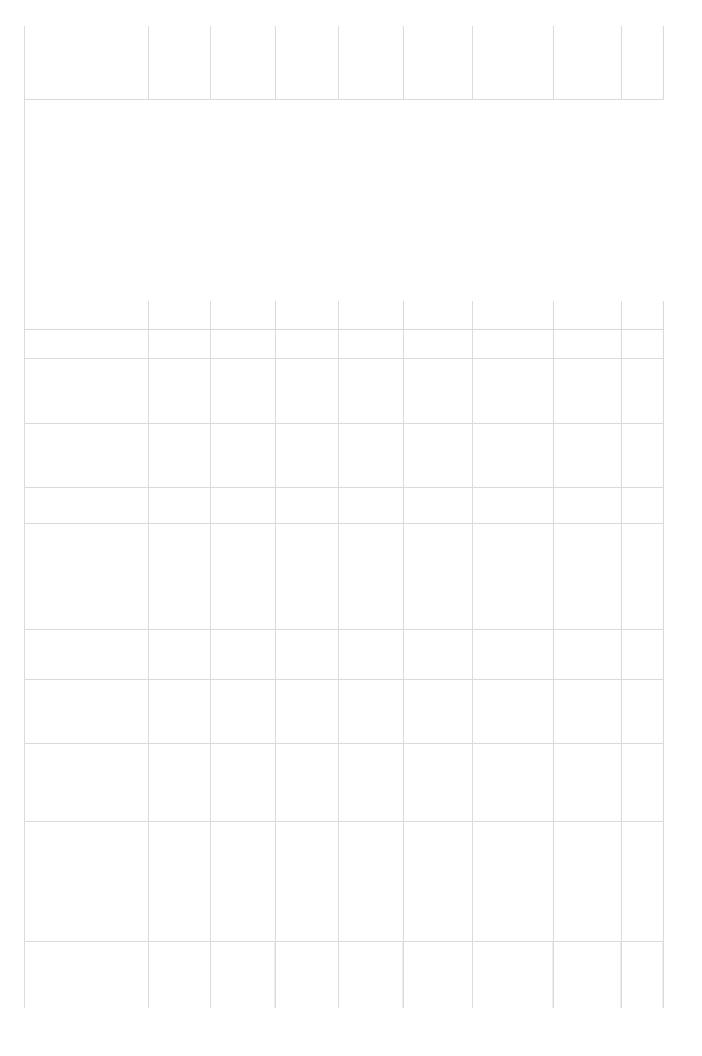
#### Number of Full-time Non-instructional Staff

As of November 1, 2018

Non-medical school staff

#### With Faculty Status

Occupational category		<u>On</u>		Not on 1	Tenure Track	<u>Indefinite</u>	Without Faculty	Total
category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less-than- annual contract	duration (continuing or at-will)	Status	
Research staff	65	12	0	166	0	0	0	243
Public Service staff	15	5	0	62	0	0	0	82
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	11	11
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	39	39
Li								



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Occupations 29-0000								
Total	31	6	0	45	0	0	710	792
Total from prior year	30	7		55	0		712	804

Institution: University of Missouri-Columbia (178396) Part B2 - Full-time Non-instructiona	User ID: 29C0011

Institution: University of Missour Part C - Full-time Summary Nor			Us	ser ID: 290	00011		

	Sales and Related Occupations 41-0000	35
	Office and Administrative Support Occupations 43-0000	1,001
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	260
0)-5	an cu 8(0).+ C0-000	

Sales and Related Occupations 41-0000	

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

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Gender salary reporting academic rank Part G, screen 1)	staff for salary	staff for	Salary Outlays				
	reporting (from Part G, screen	12 month8 -2 [(	1)J 0 -1.112-38.288iı	me .1241 -1. 824 Tw	[(1)5.4(2)5288im-38	3.288ime .1241	-1. 824 Tw [(1)54001.149
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Part G3 - Average Salaries for In

structional Staff by Academic Rank

User ID: 29C0011

## Average Salary by academic rank for Full-time Non-medical School Instructional Staff

#### Annual Average Salaries, 2018-19

Gender and academic	Total staff for salary		Annual Average Salaries							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equate months	ed 9 s			
Men										
Professors	261	155,792			134,363	129,665	,5			
Associate professors	225	441.2 3-1	.9 8		871	1.2 S335	841.2 ,7	734		
Assistant professors	172	85,541			871.2.3	3(,728)-3398.7(	( 811.2.3(,'	972)]TJ (	) -1.92 TC	0012

Part G4 - Salary Outlays

for Non-instructional Staff

# Salary Outlays for Full-time Non-medical School Non-instructional Staff

User ID: 29C0011

Annual Salary Outlays, 2018-19

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	243	20,153,896
Public Service staff	82	6,528,545
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	431	23,319,085
Management Occupations 11-0000	462	

Institution: University of Missouri-Columbia (17 Part D - Part-time Staff by Occupational Category)	User ID: 29C0011	

Part D - Part-time Staff by Occupational Category

#### Number of Part-ti me Staff by Occu pational Category

User ID: 29C0011

As of November 1, 2018

Include both med	ical school and no	n-medical school st	aff		
Men		<b>Medit</b> ors, an	d		
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	17	17
Hien5 63.22bic Affair	rs .				
					•

#### Number of Part-time Staff

User ID: 29C0011

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	7	0	2
Hispanic/Latino	0	0	3	1	3
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	6	0	4
Black or African American	0	1	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	17	10	61	18	34
Two or more races	0	0	0	2	0
Race and ethnicity unknown	1	0	2	2	4
Total men	18	11	80	24	47

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	6	0	2
Hispanic/Latino	1	0	2	4	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	1	8		

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Black or African American	1	1	2	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	27	79	50	84
Two or more races	0	0	2	1	0
Race and ethnicity unknown	1	0	2	3	3
Total women	17	29	102	61	93
Total (men+women)	35	40	182	85	140
Total from prior year	47	47	169	72	167

Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

User ID: 29C0011

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for     Include both me	non-Hispan ic/Lat edical school and	no individuals on non-medical sch				
Men						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	6	0	0	35
Hispanic/Latino	3	0	12	3	0	35
American Indian or Alaska Native						

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User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Part D - Graduate assistants

#### **Number of Graduate Assistants** As of November 1, 2018 • Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispan ic/Latino individuals only Men Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, **Teaching** Race/ethnicity Research 23-0000, 27-0000, 25-4000, Total 25-9044 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 246 138 21 Nonresident alien 405 26 13 1 40 Hispanic/Latino American Indian or Alaska Native 1 1 0 21T5sian 11 5 1 17 Black or African American 16 6 25 47 Native Hawaiian or Other Pacific Islander 1 0 0 1White 261 181 24 466 9 6 3 18 Two or more races Race and ethnicity unknown 44 16 5 65 Total men 510 490 61 1,061 Women **Other** 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, **Teaching** Race/ethnicity Research 23-0000, 27-0000, 25-4000, Total 25-9044 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 108 198 9 Nonresident alien 315 21 22 2 45 Hispanic/Latino American Indian or Alaska Native 3 1 0 41T5sian 7 13 1 21 Black or African American 31 26 5 62 Native Hawaiian or Other Pacific Islander 0 0 0 0White 241 222 44 507

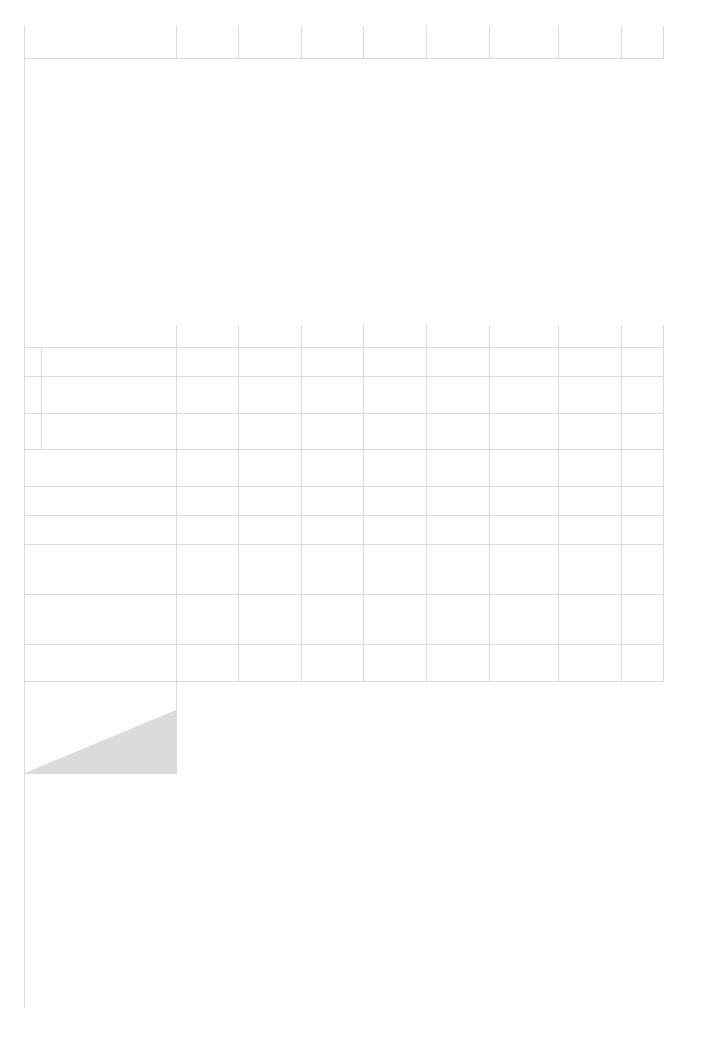
Two or more races

14

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	8	5	1	
Race and ethnicity unknown	33	33	5	71
Total women	452	520	67	1,039
Total (men+women)	962	1,010	128	2,100
Total from prior year	1,024	1,080	110	2,214

Institution: University of	of Missouri		



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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	105	105
Total	17	4	0	47	111	0	262	441
Total from prior year	17	3		45	98		234	397

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User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Part E - Part-time Staff by Medical School Status

#### Number of Part-time Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	307	307	0
Sales and Related Occupations 41-0000	2	2	0
Office and Administrative Support Occupations 43-0000	581	435	146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	93	93	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	14	14	0
Total		851	146
PY Total		847	122
Graduate Assistants			
Teaching 25-9044	962	955	7
Research	1,010	942	68
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	128	125	3
Total	2,100	2,022	78
PY Graduate Assistants		2,147	67

Sales and Related Occupations 41-0000	2
Office and Administrative Support Occupations 43-0000	435
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	93
Production, Transportation, and Material Moving	

#### User ID: 29C0011

#### Summary of Part-time Medical Scho ol Staff

#### As of November 1, 2018

### With Faculty Status

Not on Tenure Track With						Without		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	15	4	0	45	92	0	0	156
Exclusively credit	15	4	0	45	92	0	0	156
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	2	6	0	0	9
Research staff	1	0	0	0	3	0	0	4
Public Service staff	0	0	0	0	10	0	0	10
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	113	113
Management Occupations 11-0000	0	0	0	0	0	0	4	4
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	25	25
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								

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(44.14.)	
Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	78
Teaching 25-9044	7
Research	68
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	3
Total	665

	nstitution: University of Missouri-Columbia (178396) Part H - New Hires, Full-time Instructional Staff by Tenure Status										
Number of Newly Hired Full-time Permanent Instructional Staff											
	(Hired full-time between November 1, 2017 - October 31, 2018)										
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispan ic/Latino individuals only</li> <li>Include Primarily Instruction and Instructi on Combined with Research and Public Service</li> <li>Include both medical school and non-medical school staff</li> </ul>											
Men											
			With <u>Fa</u>	aculty Status							
Race/ethnicity	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Not on T	Less-than- annual contract	Indefinite duration (continuing or	Without Faculty Status	Total			

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Asian	1	0	0	9	0	0	0	10
Black or African American	0	2	0	6	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	10	0	44	0	0	0	55
Two or more races	0	1	0	2	0	0	0	3
Race and ethnicity unknown	1	0	0	7	0	0	0	8
Total women	3	23	0	87	0	0	0	113
Total (men+women)	18	47	0	182	0	0	1	<b>1</b> 248

Part H - New Hires, Full-time St aff by Occupational Category

User ID: 29C0011

Number of Newly Hired Full-time Staff  (Hired full-time between November 1, 2017 - October 31, 2018)										
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispan ic/Latino individuals only</li> <li>Inclu 257.22 99 cm 0 0 m 0 -27 I72 -26.22 I7ed•</li> </ul>										

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		0	0	0
Race and ethnicity unknown	8	1	1	5
Total women	113	18	9	45
Total (men+women)	248	55	9	58

Part H - New Hires, Full-time St

aff by Occupational Category

User ID: 29C0011

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment,	

Black or African American	2							

Institution: University of Misso Part H - New Hires, Full-time S		78396) Occupational Ca	togony	User ID: 29C0011		
raitii - inew miles, Fuil-liffle s	ot all by	Occupational Ca	гедогу			

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Institution: University of Missouri-Columbia (178396)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by				
@	0		0	
0	0		0	

User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Summary

#### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018

November 2018.		
Please review your data for accuracy. If you have after reviewing the data reported on the survey s at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a> .	•	1 3

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Edit Report

User ID: 29C0011

#### **Human Resources**

### University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Optio
Blobal E	dits			
Perform Edits	The number of newly hired, full-time Instructional staff without faculty status reported for Asian men in Part H (1) exceeds the total number of these staff reported in Part A (0). Please correct your data. (Error #1863)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between on the payroll as of 11/1/2018. RD	ween 11/1/17	' - 10/31/18 bu	t were no
Related Screens:	A1 - FT Instructional, Without Faculty Status, H - New Hires Instructional, Te	enure		
Perform Edits	The number of newly hired, full-time Native Hawaiian or Other Pacific Islander women in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1136)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between on the payroll as of 11/1/2018. RD	ween 11/1/17	' - 10/31/18 bu	t were no
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (23) exceeds the total number of these staff reported in Part B (12). Please correct your data. (Error #1202)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between on the payroll as of 11/1/2018. Institution indicates that this occupational than other occupational categories. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4F,TH - New Hires, Occ <b>Npations</b> truction	nal,	Occu	pation
Screens: Perform Edits	B1 - FT Non-instructional, Occupation - 4F,TH - New Hires, Occupations truction The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total hired between 11/1/17 - 10/31/18 but were no	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Occu	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Осси	pation
Screens: Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total	nal,	Осси	pation

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Screen: I	31 - FT Non-instructional, Occupation- 2			
Upload File	This number is outside the expected range of between 182 and 378 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified in	nto a specific o	occupation gro	ouping.

### Screen: B1 - FT Non-instructional, Occupation - 3

Upload File	This number is outside the expected range of between 651 and 1,085 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	ason: Upon review of some management positions, several have been re-classified into a specific occupation grouping.			
Upload File	This number is outside the expected range of between 245 and 407 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	ason: Upon review of some management positions, several have been re-classified into a specific occupation grouping.			

#### Screen: D - PT Staff, Occupation - 1

Upload File	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This year 6 moved to the part-time Instructional Staff category and 2 changed to	o full-time stat	us.	

#### Screen: D - PT Staff, Occupation - 2

Upload File	This number is outside the expected range of between 103 and 213 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
	Increase is due to the addition of 47 more Teaching Assistants at the medical s	chool.		
Upload File	This number is outside the expected range of between 106 and 218 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increase is due to the addition of 47 more Teaching Assistants at the medical s	chool.		

#### Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	year 10 faculty moved from part-time to become full-time and 7 are no longer w	ith the instituti	on.	

#### Screen: H - New Hires Instructional, Tenure

Edits	The total number of new hires for instructional staff (248) is outside the expected range of between 47 and 187 based on the number of full-time instructional staff reported in the prior year and the number of full-time instructional staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	Peason: There were 24 more new hires in the medical school, 7 more in Nursing school, and 7 more in College of Arts & Sciences than the numbers reported last year.			