Print Forms (data) Page 1 of 62

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.		
	Γ	
Dittarisi		
 Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time. Report staff members difficult to ca ting institutions medic.l school, instructio nal staff - both with and without faculty statu 		y) include all full-time, non-
See the instructions for the M section basic reportion completing the Human Resources survey component.	ng	concepts that will assist yo
Res		
To download the survey materials for this component: Survey Materia	ıls	
All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.		
you have questions about completing this survey, please contact the I 即附 .	87	- 177 -

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Rh

Di)			part-time 8									
lf	you a	nswer	Yes to t	his question, you will be provided the screens to report part-time staff.									
	0	No											
	0	Yes											
		D	oes you	r institution have graduate assistants?									
		li	f you an:	swer Yes to this question, you will be provided the screens to report graduate assistants.									
		0	O No										
		0	Yes										
Dij	İЭ			<u>full-time</u> 8									
	0	No											
	0	Yes											
		D	oes you	r institution have a tenure system?									
		li	f you an:	swer Yes to this question, you will be provided the screens to report some data by tenure status.									
		0	No										
			Yes										
		b	etween i	nstitution hire any to were included on the payroll of the institution either for the <i>first time</i> (new to the institution) or <i>after in service</i> ? Do not exclude persons that were no longer on the payroll as of November 1, 2017.									
		_											
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Institution: University of Missouri-	-St Louis (17	(8420) Th			l	Jser ID: 29C	0011
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	Albijb	02)					
Rphje/Byje/ba Rph Hpie/Byj I Byj bald	id	lv	R led Gale				
Men							
		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	1	1	0	0	0	0	2
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	11	9	0	0	0	0	20
Black or African American	3	3	0	0	0	0	

Print Forms (data) Page 4 of 62

Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
lia .	31	48	0	0	0	0	79
16 mea node	98	93	0	0	0	0	191
Total from prior year							Ø

Institution: University of Missouri-S	St Louis (17	8420)		l	Jser ID: 29C	0011
) 16						
						1

Print Forms (data) Page 6 of 62

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	1	33	0	0	0	34
Total (men+women)	0	2	55	0	0	0	57
Total from prior year							58

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			Ad	cademic Ran	nk		No (1
sia	Gender and race/ethnicity n	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
	Nonresident alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0						

Print Forms (data) Page 8 of 62

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-S Part A1 - Full-time Instruc Contract	ademic Rank and	User ID: 29C0011 Tenure Status - Annu a	

Print Forms (data) Page 10 of 62

White	13	24	51	0	2	0	90
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	1	2	2	0	0	0	5
Total women	14	30	66	0	2	0	112
Total (men+women)	25	48	95	0	4	0	172
Total from prior year							167

Institution: University of Missouri- Part A1 - Full-time Instruc	ank and		Jser ID: 29C0 Status - Les				
Than-Annual Contract Number of Full-time Instructional Staff							
	Number of	<u>run-time</u> <u>ii</u>	<u>ISH UCHOHAI</u>	<u>Staii</u>			

Institution: University of Missouri-S Part A1 - Full-time Instruction Indefinite duration contraction	tional Sta	ademic R	ank and	User ID: 29C Status -	0011	

Two or more races	0	0	0	0	0	0	

Institution: University of Missouri-St Louis (178420) Part A1 - Full-time Instructional Staff - Without Faculty	User ID: 29C0011
Tart / Tarr time matractional starr without racarty	Status

Total (men+women)	0
Total from prior year	

1822 - Eiithefsylfs

Number of Full-time Instructional Staff

User ID: 29C0011

As of November 1, 2017

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
	Tenured On Tenure Track			Not on Tenure Track				
			Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	191	57	0	172	1	0	0	421
Total carried forward from previous screens	191	57	0	172	1	0	0	421
Primarily Instruction	187	57	0	172	1	0	0	417
Exclusively credit	187	57		фосура при в почения в подучения в на вижения почения почения почения в почения в почения в почения в почения	ти теруруу колоны эти шкомо оны оны этий Альбором этий оны о	entara umonograpi est i das et hinti esta esta esta esta e agricolare esta entare.	and the toping agent community with an assert make contract, one asserts and	
•								

183 - Eith 6- 15

Total number of Full-time Instructional Staff

User ID: 29C0011

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	5	14
Hispanic/Latino	3	3	6
American Indian or Alaska Native	1	1	2
Asian	26	17	43
Black or African American	9	17	26
Native Hawaiian or Other Pacific Islander	1	1	2
White	143	171	314
Two or more races	1	3	4
Race and ethnicity unknown	3	7	10
Total	196	225	421
Total from prior year			426

Institution: University of Missouri-St Louis	(178420)	User ID: 29C0011

Part B1	-instructio	nal S	taff by Occ	cupational Cate	gory	
					②	

User ID: 29C0011

Missouri-St Louis (178420)

Institutio

	1	5	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	1	0	0
Total women	1	6	0	8
Total (men+women)	1	15	0	8
Total from prior year	1	15		8

Т о

Part B1 - Full-time Non-instructio

nal Staff by Occupational Category

User ID: 29C0011

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	3	3	0
Hispanic/Latino	1	2	1	3	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	0	1	1

Print Forms (data) Page 25 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part B1 - Full-time Non-instructio

nal Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	19
Hispanic/Latino	3	0	0	1	1	17
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	29
Black or African American	27	0	4	3	0	61
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	26	1	12	28	2	417
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	1	0	0	0	0	12
Total men	57	1	16	32	3	562

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	3	0	3	0	0	20

Institution: University of Missouri	-St Louis (178420	User ID: 29C0011					
Part B2 - Full-time Non-instruction			ational Categ	ory and Tenu	re		
Status							

Print Forms (data) Page 28 of 62

Occupations 29-0000								
Total	17	0	0	20	0	0	608	645
Total from prior year	16			39	0		570	625

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

User ID: 29C0011

				*****	i acaity C	iaiao			
					Not o	n Tenure Tr	ack	Without	
Oc	cupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Pri	marily Instruction	187	57	0	172	1	0	0	417
	Exclusively credit	187	57	0	172	1	0	0	417
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Ins ser	truction/research/public vice staff	4	0	0	0	0	0	0	4
Re	search staff	2	0	0	7	0	0	0	9
Pul	blic Service staff	0	0	0	18t	g2878.5(0)	-60005 Tc 64e	8555 Tw [(4 0)986

Print Forms (data) Page 30 of 62

Sales and Related Occupations 41-0000	1
Office and Administrative Support Occupations 43-0000	149
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	33
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5
Total	1,341

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

User ID: 29C0011

Annual Salary, 2017-18

- Months reported should correspond with the enumber of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and		0	Total	Total staff for			
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	26	0	0	52	0	78	7
Associate professors	13	0	0	51	0	64	6
Assistant professors	3	0	0	48	0	51	5
Instructors	0	0	0	0	0	0	
Lecturers	0	0	0	2	1	3	2
No academic rank	0	0	0	0	0	0	(
Total men	42	0	0	153	1	196	199
Total men full-time in	structional sta	aff from Part	A			196	
Women							
Professors	9	0	0	36	0	45	4:
Associate professors	12	0	0	67	0	79	79
Assistant professors	15	0	0	84	0	99	99
Instructors							

Institution: Part G2 - S		iis (178420 uctional Sta						: 29C0011	

Total			

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

User ID: 29C0011

Annual Salary Outlays, 2017-18

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	②

Print Forms (data)

Page 8 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part D - Part-time Staff by Occupational Category

Number of Part-ti me Staff by Occu pational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

en

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	3	0	0
Black or African American	7	0	5
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	117	0	5
Two or more races	2	0	0
Race and ethnicity unknown	10	0	1
Total men	142	0	11

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	1
Hispanic/Latino	5	0	2
American Indian or Alaska Native	0	0	0
Asian	12	0	0
Black or African American	22	0	11
Native Hawaiian or Other Pacific Islander	0	0	0
White	182	2	6
Two or more races	1	0	0
Race and ethnicity unknown	17	0	2
Total women	242	2	22
Total (men+women)	384	2	33

Print Forms (data)

Page 3 of 62

Total from prior year 392 3

Institution: University of Missouri-St Louis	178420)	User ID: 29C0011
Part D - Part-time Staff by Occupational Ca		

stitution: Univers art D - Part-time			User ID: 29C0011

Print Forms (data) Page 4 of 62

Black or African American	1	2	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	4	15	14	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0
Total women	7	6	18	15	2
Total (men+women)	9	9	29	29	3
Total from prior year	18	10	26	35	5

Institution: University of Missouri-St Louis (178420) User	ID: 29C0011

Institution: University of Missouri-St Lou Part D - Graduate assistants	User ID: 29C0011		

Two or more races		

Institution: University of Missouri-St Louis (178420) User	ID: 29C0011

	Institution: University of Missouri-St Louis (178420) User ID: 29C0011						0011	
Part F - Part-time Summary								

Institution: University of Miss Part H - New Hires, Full-time		rus	User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part H - New Hires, Full-time St aff by Occupational Category

Number of Newly Hired Full-time Staff

User ID: 29C0011

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	2	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	6	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total men	11	2	0	0

Women

Women			
Race/ethnicity	Instructional Staff (from Part H, screen 1)		

Two or more races	0	0	0	0
Race and ethnicity unknown	3	0	0	0
Total women	25	0	3	5
Total (men+women)	36	2	3	5

titution: University of Missouri-S		User ID: 29C00		
t H - New Hires, Full-time St	aff by Oc	cupational Catego	ory	

Institution: University of Missouri-S Part H - New Hires, Full-time St	User ID: 29C0011		
	aff by Occupational Category		

Print Forms (data) Page 58 of 62

Institution: University of Missouri-St Louis (178420)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance. This survey component was prepared by: Keyholder SFA Contact HR Contact Finance Contact Academic Library Contact Other Name: Randy Sade Email: SadeR@umsystem.edu How many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Needed Revising Data to Match Match Metch Met	only of ivilosouri-or	Louis (178420)			Userit	D: 29C0011	
there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance. This survey component was prepared by: Keyholder SFA Contact HR Contact Finance Contact Academic Library Contact Other Name: Randy Sade Email: SadeR@umsystem.edu How many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Revising Data Revo -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 leaded.							
eporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance. This survey component was prepared by: Keyholder SFA Contact HR Contact Finance Contact SadeR@umsystem.edu Contact Contact Dother Name: Randy Sade Email: SadeR@umsystem.edu Cow many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) Number of Staff (including yourself) Cow many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Revising Data to Match Match Entering Data Revo -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 km and submit the data through the							
This survey component was prepared by: Keyholder SFA Contact HR Contact Finance Contact Academic Library Contact Other Name: Randy Sade Email: SadeR@umsystem.edu How many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Needed Revising Data to Match Entering Data Rev0 -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 hereded Rev1 - 17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 hereded	sociated with IPED	S. Please include in	your estimate	the time it too	k for you to review	instructions,	
Keyholder SFA Contact HR Contact	assistance.						
Finance Contact Academic Library Contact Other Name: Randy Sade Email: SadeR@umsystem.edu How many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Needed Revising Data to Match Entering Data Rev0 -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 kmatch	ent was prepared b	py:					_
Name: Randy Sade Email: SadeR@umsystem.edu How many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when esponding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Revising Data to Match Entering Data Rev0 -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 kmember.	eyholder		SFA Contact		HR Contact		
Email: SadeR@umsystem.edu How many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when esponding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Revising Data to Match Entering Data Rev0 -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 kmmmher.	inance Contact			rary	Other		
How many staff from your institution only were involved in the data collection and reporting process of this survey component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Revising Data to Match Entering Data Rev0 -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 k	Randy Sade						
Aurity component? 4.00 Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when esponding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Revising Data to Match Entering Data Rev0 -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 k	SadeR@umsystem	ı.edu					
Exclude the hours spent collecting data for state and other reporting purposes. Staff Collecting Data Needed Revising Data to Match Entering Data Rev0 -17.m 0 0 15 Tw133 .5733 TD heruruostcTw133 k		•	in the data co	liec tion and	reporting process	of this	
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Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Print Forms (data) Page 62 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Edit Report

Human Resources

University of Missouri-St Louis (178420)

Source	Description		Resolved	Options			
Screen:	B2 - FT Non-instructional, Occupation and Tenure -	1					
Upload File	This number is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	This is a result of data cleanup after the implementation of SOC codes.						
Screen:	D - PT Staff, Occupation - 2						
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	ason: There are no part-time non-instructional Librarian staff in this category to report this year.						