#### Human Resources 2013-14

Institution: Missouri University of Science and Technology (178411)

#### User ID: 29C0011

#### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- New: Community, Social Service, Legal, Arts, Occupations (21-0000 + 23-0000 + 27-0000)
   Design, Entertainment, Sports, and Media
- Old: Community Service, Legal, Arts, and Media Occupations
- New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- Old: Multi-year contract

See the instructions for the NEW Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- · To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website: <u>http://nces.ed.gov/ipeds/resource/soc.asp</u>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:	
<ul> <li>Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.</li> <li>Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.</li> </ul>	
To access your prior year data submission for this component: Reported Data	

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568 .

User ID: 29C0011	User	ID: 29C0011	l
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Human Resources Screening Questions											
Does y	Does your institution have any pa <u>rt-time sta</u> ff?										
lf you a	If you answer Yes to this question, you will be provided the screens to report part-time staff.										
	🍯 Yes 🔷 No										
Does your institution have 15 or more full-time staff?											
						O	Yes	~	No		
🕜 Do	AL	L of th	instr	uctiona	I staff at your institution fall into any of	the following	categories?				
					e questions below, you will <b>NOT</b> be re be required for reporting data for full-t			<b>alaries</b> for inst	ructional		
6	0	No	~	Yes	Are ALL of the instructional staff m	ilitary personr	nel?				
6	0	No	~	Yes	Do ALL of the instructional staff co order)?	ntribute their s	services (e.g.	, members of a	a religious		
Ó	Ô	No	~	Yes	Do ALL of the instructional staff tea	ach pre-clinica	al or clinical m	edicine?			
You ma	ay u	ise the	e space	e below	to provide context for the data you've	reported abo	ve.				

User ID: 29C0011

#### Institution: Missouri University of Science and Technology (178411)

Human Resources	Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens	to report som	e data by teni	ure status.	
	0	Yes	~	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens	to report grad	uate assistan	ts.	
	0	Yes	~	No
between July 1 and October 31, 2013 either for the first time (ne	ber 1, 2013? (	ution) or <b>af</b> i Exclude perso	<b>ter a break in</b> ons who have	
If you answer <b>Yes</b> to this question and your institution has 15 or more to report <b>full-time permanent new hires</b> in <b>Part H</b> .	re full-time sta	ff, you will be	provided the	screens
	۲	Yes	~	No

		1		

## Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

#### On Tenure Track

#### As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

• Report race for non-Hispanic /Latino individuals only

Include both Primarily Instruction and Instruction
 Combined with Research and/or Public Service

		Ac	ad hic Rar	nk		No	
Gender and race/ethnicity	Professors	Associate professors	sistant fessors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien	0		15	0	0	0	15
Hispanic/Latino	0	7	3	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	11	0	0	0	11
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	23	0	0	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0					

Institution: Missouri University of Scienc

#### Institution: Missouri University of Science and Technology (178411) Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With <u>Faculty Status</u>

## Not on Tenure Track - Annual Contract

#### As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

Report race for non-Hispanic /Latino individuals only

Include both Primarily Instruction and Instruction
 Combined with Research and/or Public Service

		A	Academic Rank			No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Men							
Nonresident alien	1	0	5	0	0	2	8
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	0	1	2	0	0	0	3
Black or African American	0	0	0	0	0	0	C
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	C
White	1	3	9	0	6	2	21
Two or more races	0	0					

#### Part A1 - Full-time Instructional Staff

#### Number of Full-time Instructional Staff

With Faculty Status

#### Not on Tenure Track - Less Than Annual Contract

As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

- Report race for non-Hispanic /Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		A	cademic Rar	nk		No academic rank	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0	0	0	0	0	6	e
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	(
Two or more races	0	0	0		0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total men	0	0	0	0	0	6	6
Women							
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0		

## Institution: Missouri University of Science and Technology (178411) Part A1 - Full-time Instructional Staff

#### Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

• Report race for non-Hispanic /Latino individuals only

Include both Primarily Instruction and Instruction
 Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	C
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	

# Institution: Missouri University of Science and Technology (178411) Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff As of November 1, 2013											
Report Primarily Instruction ar below											
			With Faculty state	us							
			Not o	n Tenure Tra	Without Faculty	Total					
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>					<u>Multi-year,</u> continuing, or at-will contract	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	status	TOLAI
Total carried forward from previous screens	200	76	0	57	6	0	339				
Primarily Instruction	200	76	0	57	6	0	339				
Exclusively credit	200	76	0	57	6	0	339				
Exclusively not-for- credit	0	0	0	0	0	0	0				
Combined credit/not-for- credit	0	0	0	0	0	0	0				
Instruction/research/public service staff	0	0	0	0	0	0	0				

## Institution: Missouri University of Science and Technology (178411) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff									
As of November 1, 2013									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	34	11	45						
Hispanic/Latino	7	1	8						
American Indian or Alaska Native	0	0	0						
Asian	53	10	63						
Black or African American	4	2	6						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	159	55	214						
Two or more races	2	0	2						
Race and ethnicity unknown	1	0	1						
Total	260	79	339						

## Institution: Missouri University of Science and Technology (178411) Part B1 - Full-time Non-instructional staff

	Number of Full-t by Occ	ime Non-insi upational Ca		
	As of	November 1	, 2013	
	i ndividuals of any race as H panic /Latino individuals onl	-	)	
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	0	0	0	5
Hispanic/Latino	0	0	0	C
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	C
<u>Asian</u>	0	0	0	1
<u>Black or African</u> <u>American</u>	0	0	0	2
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	C
White	0	3	3	13
Two or more races	0	0	0	C
Race and ethnicity unknown	0	0	0	C
Total men	0	3	3	2
Women				
Nonresident alien	0	0	0	C
Hispanic/Latino	0	0	0	C
American Indian or Alaska Native	0	0	0	C
Asian	0	0	0	(
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	
White	0	5	8	23
Two or more races	0	0	0	C
Race and ethnicity unknown	0	0	0	C
Total women	0	5	8	2
Total (men+women)	0	8	11	4
Total from prior year		8	11	2

#### https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

# Part B1 - Full-time Non-instructional staff

# Number of Full-time Non-instructional Staff

# by Occupational Category

#### As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

• Report race for non-Hispanic /Latino individuals only

Gender and race/ethnicity Management <u>Occupations</u> 11-0000		Occupations Operations		<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	2	0	3	0	0
Hispanic/Latino	2	0	0	0	0
American Indian or Alaska Native	1	0	1	0	0
<u>Asian</u>	3	1	1	0	0
Black or African American	2	0	0	5	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	55	10	70	36	3
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	1	0	

Part B1 - Full-time Non-instructional staff

0

	Number of Full-time Non-instructional Staff by Occupational Category											
	<ul> <li>As of November 1, 2013</li> <li>Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic /Latino individuals only</li> </ul>											
Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full -time staff)						
Men												
Nonresident alien	0	0	0									

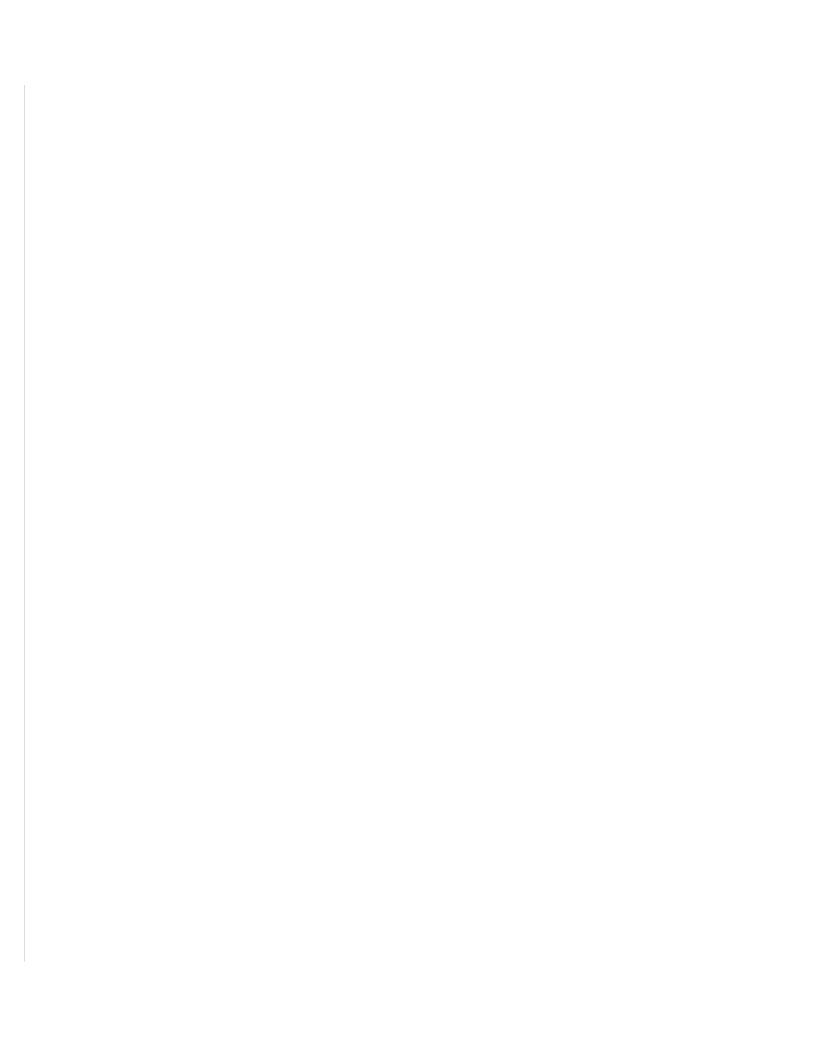
# Print Forms (data)

Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total women	29	0	212	0	0	533
Total (men+women)	86	1	226	56	17	1,184
Total from prior year	85	1	235	74	5	1,156

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff As of November 1, 2013							
	A	ber 1, 2013					

Print Forms (data)		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	56	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	17	
Total	1,184	



# Part G - Salary outlays for instructional staff

	for Full-tim	Salary Outlays ne Non-medica I Ins	truc	tional Staff	
	Anr	ual Salary Outlays, 2	201:	3-14	
Report ANNUAL sat months, 10 months,		ime, non-medical, instr on the previous screer		onal st aff reported	I in the 12 months, 11
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	2	Salary Outlays	Weighted Average Monthly Salaries
Men					
Professors	98	906		12,135,156	13,394
Associate professors	76	687		6,458,600	9,401
Assistant professors	68	615		5,143,236	8,363
Instructors	0	0		0	
Lecturers	8	75		376,925	5,026
No academic rank	10	102		467,623	4,585
Total men	260	2,385		24,581,540	10,307
Women					
Professors	14	129		1,705,295	13,219
Associate professors	25	231		1,955,539	8,466
Assistant professors	34	306		2,343,058	7,657
Instructors	0	0		0	
Lecturers	5	45		231,620	5,147
No academic rank	1	12		50,000	4,167
Total women	79	723		6,285,512	8,694
Total (men + women)	339	3,108		30,867,052	9,931

Number of Part-time Staff

As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

• Report race for non-Hispanic /Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	<u>Research</u> <u>staff</u>	Public Service staff
Men			
Nonresident alien	4	2	0
Hispanic/Latino	2	0	0
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0
Asian	4	1	0
Black or African American		0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	57	3	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	68	6	0
Women			
Nonresident alien	1	0	0
Hispanic/Latino			

Number of Part-time Staff As of November 1, 2013 • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino • Report race for non-Hispanic /Latino individuals only Student and Academic Archivists, Affairs and Other Library and Student and Curators, and Library Gender and **Librarians Education Services** Academic Affairs and Museum **Technicians** race/ethnicity 25-4020 **Occupations** Other Education 25-4030 **Technicians** 25-2000 + 25-3000 + Services Occupations 25-4010 25-9000 Men 0 0 9 9 Nonresident alien 0 Hispanic/Latino 0 0

# Print Forms (data)

Total (men+women)	1	0	0	11	12
Total from prior year	1			14	15

Number of Part-time Staff As of November 1, 2013 • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino · Report race for non-Hispanic /Latino individuals only Computer, Community, Social Business and Engineering, and Service, Legal, Arts **Healthcare** Design, Entertainment, Management Financial Science Practitioners and Gender and Sports, and Media **Occupations Operations Occupations Technical** race/ethnicity 11-0000 15-0000 + **Occupations Occupations Occupations** 21-0000 + 23-0000 + 29-0000 13-0000 17-0000 + 27-0000 19-0000 Men 0 0 0 0 0 Nonresident alien Hispanic/Latino 0 0 1 0 0 American Indian 0 0 0 0 0 or Alaska Native 0 0 0 0 1 <u>Asian</u> Black or African 0 0 0 0 0 American Native Hawaiian 0 0 0 0 0 or Other Pacific Islander 3 0 1 5 0 <u>White</u> Two or more 0 0 0 0 0 races Race and ethnicity 0 0 0 0 0 unknown Total men 3 0 2 5 1 Women 0 0 1 0 Nonresident alien Hispanic/Latino 0 0 0 0 0 American Indian 0 0 0 0 0 or Alaska Native 1 2 Asian 0 0 0 Black or African 0 0 0 1 0 American Native Hawaiia 0 or Other Pac 0 0 0 0 Islander 0 1 3 6 0 White Two more 0 0 0 0 0 rac ace and ethnicity 0 0 0 0 0 unknown

# Print Forms (data)

Total women	1	1	5	8	0
Total (men+women)	4	1	7	13	1
Total from prior year	4	3	9	12	

	Num	ber of Gradua	te Assistants		
		As of Novemb	er 1, 2013		

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	17	19	0	0					

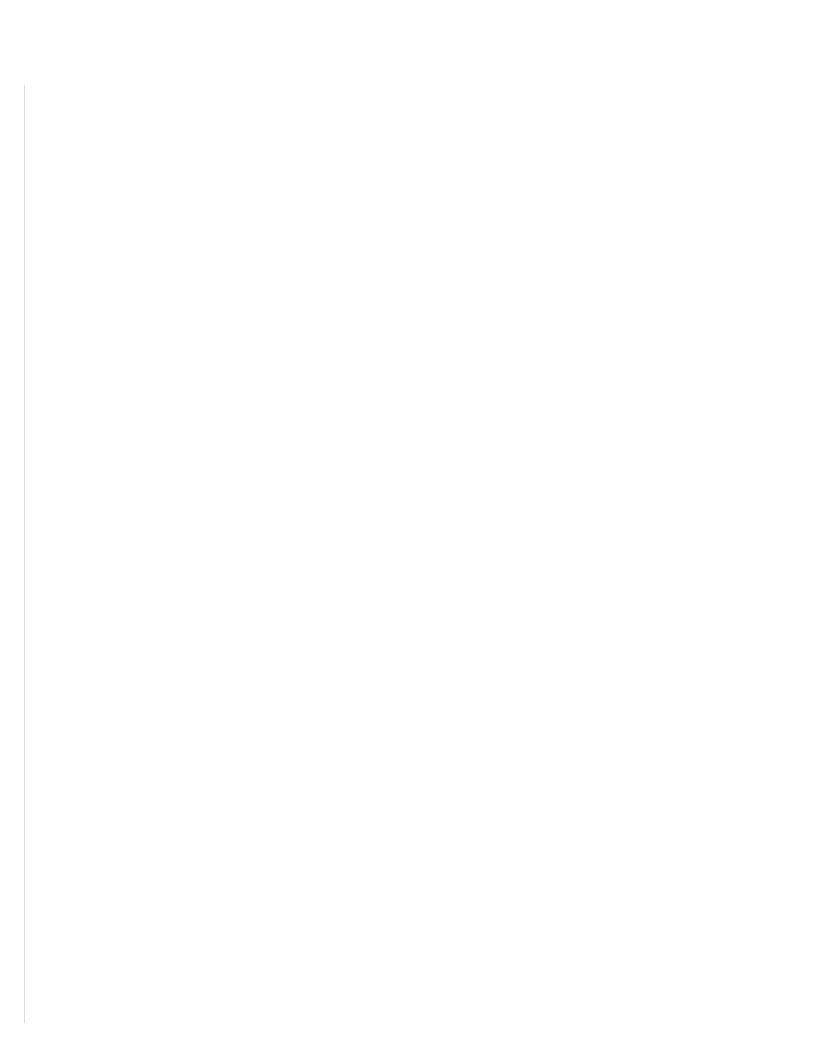
# Part F - Part-time summary non-medical

#### Summary of Part-time Staff

#### As of November 1, 2013

			With Faculty stat	us			
		0.	Not on	Tenure Tra	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Tota
Primarily Instruction	2	1	0	1	95	0	99
Exclusively credit	2	1	0	1	95	0	99
Exclusively not-for-credit	0	0	0	0	0	0	C
Combined credit/not-for-credit	0	0	0	0	0	0	C
Instruction/research/public service staff	0	0	0	0	1	0	1
Research staff	0	0	0	1	5	0	6
Public Service staff	0	0	0	0	0	0	0

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	574
Teaching 25-1191	155
Research	357
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	62
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	824



Total women				

## Institution: Missouri University of Science and Technology (178411) Part H - New Hires - Full-tim e non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>					

Race and ethnicity unknown	0	0	0	0	0
Total women	1	1	0	3	1
Total (men+women)	4	1	2	3	2

User ID: 29C0011

#### Institution: Missouri University of Science and Technology (178411)

Human Resources Survey Evaluation

Were any staff members difficult to categoriz  $\hfill \hfill \hf$ 

Summary

Human Resources Component Summary

Healthcare Practitioners and Technical Occupations SOC 29-0000	12	1	12
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	86	68	109
Sales and Related Occupations SOC 41-0000	1	4	2
Office and Administrati ve Support Occupations SOC 43-0000	226	29	236
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	56	5	58
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	17	0	17
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number third of the total number of part-time staff. Graduate assist ants are not FTE figures may be included in the DFR.		d adding one- e figures. Many of the	;

User ID: 29C0011

# of Science and Technology (178411)

Edit Report

#### Human Resources

Institution: Missouri University

Missouri University of Science and Technology (178411)

Source	Description	Severity Re	solved Op	tions			
Screen: FT	Non-instructional R/E/G - 2						
Upload File	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Increase in full-time Student & Academic Services occupations is due to increasing enrollment.						