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Context

\$ \$ O & ' , & X O W X U H D Q G &
7 R R O N L W
7 Z R S D U W V
6 H O H I O H # F W I D R U W L Q J V P D O O
2 U J D Q L] D W L R Q D O \$ Q D O \ V L V



WALLS



DESK

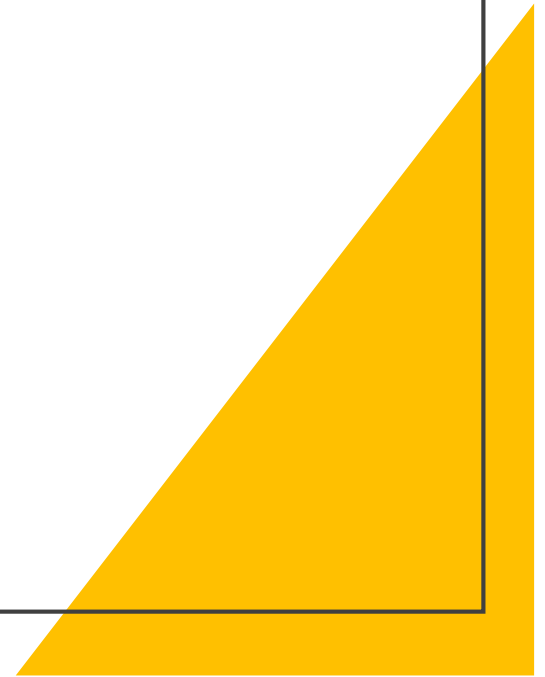


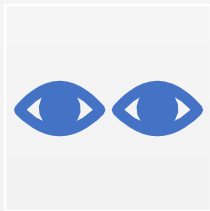
SHELVES



Diverse Experiences and Identities

**Think
about**





What can people see
and/or hear?



What messages are
communicated?



Is that what you want
to communicate?

Is it accessible?

What messages are communicated?

Is that what you want to communicate?



Are they conducive to caregivers?

What about those in different time zones?

Are they convenient for those who have clinical responsibilities or other jobs?

What about those who use public transportation?



Is there space for silence?

Who sits/is positioned where?

Does everyone participate?

: K R S D U W L F L S D W H V O H V V I U H T X H

Is there a typical way for people to engage?

5 D L V L Q J K D Q G V

7 X U Q L Q J R I I P X W H

- X P S L Q J L Q D W Z L O O

Do you pay attention to nonverbal cues?

Consider your reflections

What changes might you make to be more inclusive?

What are non-negotiables?

: K \ "

Framework/Tools for organizational analysis